

FORMAL COMPLAINT (~ 5 days)

INVESTIGATION AND EVIDENCE REVIEW (~ 2 months)

Initial
report
filed

Formal
complaint
filed

Investigation
begins

Investigation
ends

Deadline
to submit
evidence review

Investigative
report sent

5 days

1 month

10 days

14 days

PRE-HEARING AND HEARING (~ 5 days)

10 days

5 days

7 days

5 days

10 days

Hearing

Deadline to submit
hearing file response

Hearing
file sent

Notice of
hearing

Deadline to respond
to investigative
report

10 days

DECISION AND APPEALS (~ 1 month)

10 days

10 days

10 days

Decision
sent

Deadline to
appeal decision

Deadline to respond
to an appeal

Appeal
outcome

This timeline is intended to provide a general overview of an estimated timeline. Actual length of time varies and is dependent on the specifics of the case.